MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 28, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, October 21, 2015, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

New Business

1. Petition of **KEITH BROWN** for a hearing on his twenty (20) day **suspension**, effective September 16, 2015, from the position of Light Vehicle Driver, Probation Department, **Case No. 15-256**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

10/28/15 - 1 -

New Business (continued)

- Petition of JOHANNA MIRANDA for a hearing on her twenty (20) day suspension, effective August 17, 2015, from the position of Nursing Attendant I, Department of Health Services, Olive View-UCLA Medical Center, Case No. 15-254.
 HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- Petition of RAFAEL VELASCO for a hearing on his fifteen (15) day suspension, effective August 31, 2015, from the position of Appeal Hearing Specialist, Department of Public Social Services, Case No. 15-258.
 HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- Petition of FLOYD WHITFIELD for a hearing on his twenty (20) day suspension, effective October 15, 2015, from the position of Light Vehicle Driver, Probation Department, Case No. 15-255.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 5. Petition of **ANNA ARROYO** for a hearing on her **demotion**, effective August 19, 2015, from the position of Medical Case Worker II to Intermediate Typist Clerk, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-247**. THE COMMISSION CONTINUED THIS ITEM FOR NINETY (90) DAYS.
- Petition of EYDIE CHAVARRIA for a hearing on her discharge, effective August 19, 2015, from the position of Intermediate Clerk, Department of Public Social Services, Case No. 15-257.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **PENG-TI LIU** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-242**.

 HEARING DENIED.
- 8. Petition of **KEITH MORANDO** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Fire Fighter Trainee, **Case No. 15-240**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 9. Petition of **PHIL WILKES** for a hearing on his **performance evaluation** received in the position of Program Analyst, Probation Department, based on his claim of a Civil Service Rule 25 violation **Case No. 15-244**. HEARING DENIED.

New Business (continued)

- 10. Petition of **JOSE ZAMORA** for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** in the examination for Deputy Sheriff Trainee, **Case No. 15-241**. HEARING DENIED.
- 11. Amended petition of **PETER ALAMILLO III** for a hearing on his **performance evaluation** received in the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-159**.

Original petition denied on August 19, 2015.

CONTINUED AT THE REQUEST OF THE PETITIONER, PETER ALAMILLO III, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:59 A.M.

10/28/15 - 3 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 13. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 23, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-429**.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT.
- 14. Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-81**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
- 15. Petitioner's request for a hearing on his ten (10) day suspension, effective February 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, Case No. 14-72.

 SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT. FINDINGS OF FACT #18 IS DEEMED A CONCLUSION OF LAW AND STRICKEN. COMMISSIONER'S KAHWAJIAN AND NIGHTINGALE DISSENTED.
- 16. Petitioner's request for a hearing on his **discharge**, effective July 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-333**.

 OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
- 17. Petitioner's request for a hearing on his **discharge**, effective September 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-293**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

10/28/15 - 4 -

CLOSED SESSION (continued)

Unfinished Business	(continued)
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18.	Petitioner's request for a hearing on his discharge, effective September 20, 2013, from the position of Detention Services Officer, Probation Department, Case No. 13-467. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
	ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:25 P.M.
	READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.
	ADJOURNED THE MEETING AT 12:26 P.M.
	Legal Advisor: Ed Lewis
	Head, Civil Service Commission: Steve Cheng
	Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON NOVEMBER 4, 2015

Lourence D. Crocker

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Executive Director